Code DPM

Company name Petrovietnam Fertilizer And Chemicals Corporation

Date 04/29/2021

Subject Resolution on the AGM 2021

Content:

Petrovietnam Fertilizer And Chemicals Corporation announces the Resolution of General Meeting 2021 dated April 27, 2021 with the following contents:

- 1. The AGM approved the report on the BOD activities in 2020.
- 2. The AGM approved the business result in 2020:

No.	Content	Unit	Plan in 2020	Performance	Ratio (%)
				in 2020	
A	Consolidated				
1	Total revenue	VND billion	9,237.5	8,037.9	87%
2	Profit before tax	VND billion	512.6	847.9	165%
3	Profit after tax	VND billion	432.8	701.6	162%
4	To pay the State budget	VND billion	159.2	287.4	181%
В	Parent company				
1	Owner's equity	VND billion	7,589.1	8,127.1	107%
2	Of which: charter capital	VND billion	3,914.0	3,914.0	100%
3	Total revenue	VND billion	8,703.1	7,411.4	85%
4	Profit before tax	VND billion	491.4	815.2	166%
5	Profit after tax	VND billion	420.5	681.5	162%
6	Ratio of profit after tax/charter capital	VND billion	11%	17%	162%
7	To pay the State budget	VND billion	141.9	267.6	189%

3. The AGM approved the business plan in 2021:

a. Consolidated financial statements:

- Total revenue: 8,331 billion dongs
- Profit before tax: 437 billion dongs
- Profit after tax: 365 billion dongs

- To pay the State budget: 156 billion dongs.

b. Parent company:

- Owner's equity: 7,584 billion dongs

Of which: charter capital: 3,914 billion dongs

- Total revenue: 7,859 billion dongs

- Profit before tax: 419 billion dongs

- Profit after tax: 355 billion dongs.

- 4. The AGM approved the audited financial statements in 2020 by Deloitte Vietnam Company Limited.
- 5. The AGM approved the plan for 2020 profit distribution:

- Undistributed profit of previous year transferred: 151,281,323,600 dongs

- Profit after tax of 2020: 681,535,902,736 dongs

- Appropriation to funds: 137,651,555,547 dongs

+ Reward and Welfare fund: 85,544,375,000 dongs

+ Other funds: 1,544,375,000 dongs

- Remaining profit of 2020 after the distribution to funds: 695,165,670,789 dong

- To pay dividends: 547,867,964,000

dongs

+ Earnings per share: 1,400 dongs/share

- Remaining profit to transfer to 2021: 147,297,706,789 dongs.

6. The AGM approved the profit distribution plan in 2021:

Profit after tax transfers: 147,297,706,789 dongs

- Profit after tax of 2021 (estimated): 355,000,000,000 dongs

- Appropriation to funds: 72,544,375,000 dongs

- Remaining profit of 2021 after the distribution to funds: 282,455,625,000 dongs

- Retaining profit to 2021: 429,753,331,789 dongs

- To pay dividends: 391,334,260,000 dongs

+ Earnings per share: 1,000 dongs/share

- Remaining profit to transfer to 2022: 38,419,071,789

dongs.

- 7. The AGM approved the report from the Supervisory Board in 2020
- 8. The AGM approved the selection of one of audit firms for the financial statements in 2021:
 - Deloitte Vietnam Company Limited;
 - PricewaterhouseCoppers Vietnam Company Limited;
 - Ernst & Young Vietnam Company Limited.
- 9. The AGM approved the remuneration of the BOD, Supervisory Board in 2020 and plan for 2021:

In 2020: 8,514,000,000 dongs

- In 2021 (estimated): 7,751,000,000 dongs.

- 10. The AGM approved the appointment of members of BOD and Supervisory Board for the term 2021 2026:
 - BOD members:
 - + Mr. Hoang Trong Dung;
 - + Mr. Louis T Nguyen.
 - Supervisory Board members:
 - + Mr. Huynh Kim Nhan.
- 11. The AGM approved the amendment, supplement the company's charter.
- 12. The AGM approved the amendment, supplement of the Internal Regulation on Corporate Governance.
- 13. The AGM approved the amendment, supplement of the BOD activities regulation.
- 14. The AGM approved the amendment, supplement of the Supervisory Board activities regulation.